

Christina R. Steidl

Department of Sociology
The University of Alabama in Huntsville
Huntsville, AL 35899
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EMPLOYMENT

University of Alabama in Huntsville, Huntsville, AL

Associate Dean, College of Arts, Humanities, and Social Sciences, December 2021 – present
Professor, Department of Sociology, 2024 – present
Interim Chair, Department of Sociology, 2022-23
Associate Professor of Sociology, August 2018 – present
Assistant Professor of Sociology, August 2012 – July 2018

Kent State University, Kent, OH

Residential Director for First Year Experience, August 2002 – May 2005
Supervised living-learning communities in eight residence halls

EDUCATION

Ph.D. *Emory University* (Sociology), 2012

Dissertation: Intersectionality, Institutions, & Inequality: STEM Majors and Status Competition Processes in the U.S. Higher Education System

M.A. *The University of Chicago* (Social Sciences), 2001

Thesis: Sexuality & the University Community: A Case Study of the Queer Undergraduate Experience at the University of Chicago

B.A. *The University of Chicago* (Psychology), 2001

TEACHING AND RESEARCH INTERESTS

Social Inequality, Sociology of Education, Race/Class/Gender, Gender and Work
Sociological Theory, Social Movements, Collective Memory

PUBLICATIONS (*graduate student co-authors)

Peer-Reviewed Journal Articles

- 2022 Harcey*, Sela R., **Christina R. Steidl** and Regina Werum. STEM Degree Earning and Military Service: An Intersectional Analysis. *Armed Forces & Society*.
<https://journals.sagepub.com/doi/pdf/10.1177/0095327X211022999>
- 2020 Werum, Regina, **Christina R. Steidl**, Sela Harcey* and Jacob Absalon*. Military Service and STEM Employment: Do Veterans have an Advantage? *Social Science Research*.
<https://doi.org/10.1016/j.ssresearch.2020.102478>
- 2020 **Steidl, Christina R.**, Regina E. Werum, Sela R. Harcey*, Jacob Absalon*, and Alice MillerMacPhee*. Soldiers to Scientists: Gender, Military Service, and STEM Degree Earning. *Socius*. <https://journals.sagepub.com/doi/full/10.1177/2378023120948713>

- 2020 Kendralin Freeman, Dennis Condron and **Christina Steidl**. Structures of Stratification: Advancing a Sociological Debate over Culture and Resources. *Critical Sociology* 46: 191-206. <https://doi.org/10.1177/0896920518823888>
- 2019 **Steidl, Christina** and Regina Werum. If All You Have is a Hammer, Everything Looks Like a Nail: Operationalization Matters. *Sociology Compass* 13(8). <https://doi.org/10.1111/soc4.12727>
- 2019 **Steidl, Christina R.** and Aislinn Roxanne Brookshire*. Just One of the Guys until Shower Time: How Symbolic Embodiment Threatens Women’s Inclusion in the U.S. Military. *Gender, Work and Organization* 36:1271-88. <https://doi.org/10.1111/gwao.12320>
- 2016 **Steidl, Christina R.** and Claire E. Sterk. Interpreting Productivity: Symbolic Negotiation of Gendered Faculty Career Trajectories in the U.S. *Symbolic Interaction*, 39(4): 595-614. <https://doi.org/10.1002/symb.254>
- 2016 Freeman, Kendralin J. and **Christina R. Steidl**. Distribution, Composition and Exclusion: How School Segregation Impacts Racist Disciplinary Patterns. *Race & Social Problems*, 8: 171-85. <https://doi.org/10.1007/s12552-016-9174-9>
- 2013 **Steidl, Christina R.** Remembering May 4, 1970: Integrating the Commemorative Field at Kent State. *American Sociological Review*, 78(5): 749-72. <https://doi.org/10.1177/0003122413500273>
- 2013 Condron, Dennis J., Daniel Tope, **Christina R. Steidl**, and Kendralin J. Freeman. Racial Segregation and the Black / White Achievement Gap, 1990-2009. *The Sociological Quarterly*, 54:130-57. <https://doi.org/10.1111/tsq.12010>

Book Chapters and Edited Volumes

- Condron, Dennis J., Daniel Tope, **Christina R. Steidl**, and Kendralin J. Freeman. 2016. Racial Segregation and the Black / White Achievement Gap, 1990-2009. Pgs. 352-61 in *(Un)Making Race and Ethnicity: A Reader*. Emerson, Michael O., Jenifer L. Bratter, and Sergio Chávez, Eds. New York: Oxford University Press.
- Steidl, Christina R.** 2015. “Online Supplementary Sources” for *Social Theory Re-wired*, 2nd Edition. Longhofer, Wesley and Daniel Winchester (Eds). New York: Taylor & Francis.
- Steidl, Christina R.** 2013. Gender Inequality: College Major. Pp. 304-305 and Brown v. Board of Education. Pp. 87, in J. Ainsworth (Ed.), *Sociology of Education: An A-to-Z Guide*. Thousand Oaks, CA: SAGE Publications Ltd.

Other Publications

- Steidl, Christina R.** 2023. Reviewing the Literature: What We Know About Vampires or Zombies. Class activity published in *TRAILS: Teaching Resources and Innovations Library for Sociology*. Washington, D.C.: American Sociological Association. (trails.asanet.org)
- Steidl, Christina R.** 2017. Book Review of *Above the Shots: An Oral History of the Kent State Shootings*, by Craig S. Simpson and Gregory S. Wilson, *Armed Forces and Society*, August 2017.

Manuscripts in Progress

- Cheng, Simon, **Christina Steidl**, Regina Werum & Shawn Ratcliff. 2024. Alternative Credential or Alternative Pathway? Military and STEM Occupations by Gender. Under review at *Social Forces*.

Projects in Progress

Military and STEM. Ongoing collaborative project with researchers at UNL, UConn, and the U.S. Census RDC. Focuses on tracking the educational and career trajectories of veterans of the U.S. Armed Forces with emphasis on how military experiences influence STEM aspirations and trajectories.

Project DIAL (Designing Instruction for Academic Literacies). Partnership with faculty in the UAH College of Education and five local, public school districts. Funded project implements and evaluates a range of innovative training opportunities for secondary content teachers (e.g., Math, Language Arts, Science) to help them make their classrooms more accessible to English language learners.

Commemoration of Difficult Presents. Emerging solo research project exploring how societies construct space and rhetoric for the commemoration of ongoing crises, particularly when politicization of the crisis transforms a “difficult past” into a “difficult present.” Case studies include the COVID-19 pandemic and victims of mass shootings in the U.S.

COVID and Work(ers). Interdisciplinary research team at UAH, including faculty in Sociology, Economics, Communication Arts, and Human Resources. Projects focus on the impact that the COVID-19 pandemic had on public perceptions of work and workers, and on worker/employer behavior.

GRANTS & FELLOWSHIPS

National Science Foundation Grant (SES 2310557)

“Collab Res: Trajectories and Transitions: Military Service as a Gendered Pathway into STEM?”

\$557,275

PIs: Christina Steidl, UAH / Regina Werum, UNL / Simon Cheng, UConn
2023-2025

U.S. Department of Education Grant (NPD)

“The DIAL Method: Improving Teaching for Students with Limited English Proficiency”

\$2,799,244

PI: Andrea Word / Co-I: Christina Steidl
2022-2027

CAHS Leadership Fellow – Diversity, Equity and Inclusion

College of Arts, Humanities, and Social Sciences
University of Alabama in Huntsville, 2021-22

National Science Foundation Grant (SES 1728044)

“Collaborative Research: How Military Service Shapes STEM Trajectories”

\$228,600

PIs: Christina Steidl, UAH / Regina Werum, UNL
2017-2020

UAH New Faculty Research Grant

“Gender Performance and the Negotiation of Career: Women’s Experiences in the U.S. Military.”

\$9,532

University of Alabama in Huntsville, 2015

National Summer Data Policy Institute Fellowship

AIR/NCES/NSF, 2011

Dean’s Teaching Fellowship

Emory University, 2010-11

Community Building and Social Change Fellowship, Office of University and Community Partnerships
Emory University (declined for Dean’s Teaching Fellowship), 2010-11

Mellon Graduate Teaching Fellowship
Emory University (declined for Dean’s Teaching Fellowship), 2010-11

David L. Clark National Graduate Student Research Seminar Fellowship
University Council for Educational Administration, 2009

Woodruff Fellowship, Laney Graduate School
Emory University, 2005-10

AWARDS

Outstanding Faculty Member Award, *College of Arts, Humanities and Social Sciences*
University of Alabama in Huntsville, 2020

University Distinguished Teaching Award
University of Alabama in Huntsville, 2017

Graduate Teaching Award, Department of Sociology
Emory University, 2010

Maureen Blyler Graduate Research Award, Department of Sociology
Emory University, 2009

CONFERENCE PRESENTATIONS

- 2024 Cheng, Simon, **Christina Steidl**, Regina Werum, and Shawn Ratcliff. Gendered Credentialism and Military Service as Pathways into STEM Occupations. Paper presented at the annual meeting of the American Sociological Association, Montreal, Quebec, Canada, August.
- 2024 Cheng, Simon, **Christina Steidl**, Regina Werum, and Shawn Ratcliff. Gendered Credentialism and Military Service as Pathways into STEM Occupations. Paper presented at the annual meeting of the Southern Sociological Society, New Orleans, LA, April.
- 2022 Werum, Regina, **Christina Steidl**, Simon Cheng, and Sela Harcey. De-Siloing STEM: Does Military Service Help Diversify STEM Fields? Paper presented at the annual meeting of the Mid-South Sociological Association, Nashville, TN, October.
- 2021 Regina Werum, **Christina Steidl**, and Sela Harcey. Military Service and Broadening Participation in STEM Fields: Evidence from the U.S. Census. Paper presented at the Inter-University Seminar on Armed Forces and Society, Reston, VA, October.
- 2020 **Christina Steidl**, Regina Werum, and Sela Harcey. Military Service as an Alternate STEM Credential. Paper to be presented at the annual meeting of the Southern Sociological Society, Jacksonville, FL, April (canceled due to COVID-19).
- 2018 Regina Werum, **Christina Steidl**, Jacob Absalon, and Sela Harcey. Military Service, Gender, and STEM Occupations. Paper presented at the annual meeting of the American Sociological Association, Philadelphia, PA, August.
- 2017 Regina Werum, **Christina Steidl**, Jacob Absalon, and Sela Harcey. The Relationship Between US Military Service and STEM Outcomes: Organizational and Intersectional Dynamics. Paper presented at the Biennial International Conference of the Inter-University Seminar on Armed Forces and Society, Reston, VA, November.

- 2017 Regina Werum, **Christina Steidl**, Jacob Absalon and Sela Harcey. Soldiers to Citizens ... to Scientists? The Relationship Between Military Service and STEM Trajectories. Institute for Sociology, Goethe University, Frankfurt (Germany), July.
- 2017 Regina Werum, **Christina Steidl**, Jacob Absalon and Sela Harcey. Soldiers to Citizens ... to Scientists? The Relationship Between Military Service and STEM Trajectories. Max Planck Institute for Demographic Research, Rostock (Germany), July.
- 2017 **Christina R. Steidl**, Aislinn Roxanne Brookshire, and Erik Hyska. Just One of the Guys Until Shower Time: Gender Performance and Symbolic Embodiment in the U.S. Military. Paper presented at the annual meeting of the Mid-South Sociological Association, Chattanooga, TN, October.
- 2017 **Christina R. Steidl**, Regina Werum, Jacob Absalon, Alice MillerMacPhee, and Sela Harcey. Military Service and STEM Degrees: The Importance of Intersectionality. Paper presented at the annual meeting of the American Sociological Association, Montreal, Quebec, Canada, August.
- 2017 Jacob Absalon, **Christina Steidl**, Regina Werum and Alice MillerMacPhee. Soldiers to Citizens...to Scientists? The Relationship between Military Service and STEM Degrees. Paper presented at the annual meeting of the Eastern Sociological Society, Philadelphia, PA, February.
- 2016 **Christina R. Steidl**, Regina Werum, Jacob Absalon and Alice MillerMacPhee. Soldiers to Citizens... to Scientists? The Relationship between Military Service and STEM Degrees. Paper presented at the annual meeting of the American Sociological Association, Seattle, WA, August.
- 2016 **Steidl, Christina R.** and Kendralin Freeman. The Effects of School Segregation on the Disciplinary Experiences of Latino Students. Presented at the annual meeting of the Southern Sociological Society, Atlanta, GA, April.
- 2015 Werum, Regina, **Christina R. Steidl**, and Jacob Absalon. Soldiers to Citizens... to Scientists? How Military Service and GI Bills Have Impacted the STEM Pipeline. Presented at the annual meeting of the Social Science History Association, Baltimore, MD, November.
- 2015 Freeman, Kendralin and **Christina R. Steidl**. Separate and Unequal: An Analysis of the Effects of School Segregation on Disciplinary Disparities. Presented at the annual meeting of the Southern Sociological Society, New Orleans, LA, March.
- 2013 **Steidl, Christina R.** Inside STEM: Intersectional Statuses and Inequality Between STEM Majors. Presented at the annual meeting of the American Sociological Association, New York, NY, August.
- 2011 **Steidl, Christina R.** The Horizontal Pipeline: Institutional Effects on Race, Class and Gender Stratification in STEM Fields. Presented at the annual meeting of the American Sociological Association, Las Vegas, NV, August.
- 2011 Condrón, Dennis, Daniel Tope, **Christina R. Steidl**, and Kendralin Freeman. Racial Segregation and the Black / White Achievement Gap, 1990-2009. Presented at the annual meeting of the Southern Sociological Society, Jacksonville, FL, April.
- 2010 **Steidl, Christina R.** Movin' On Up Over: Status Competition Processes and Gender Inequality in STEM Majors. Presented at the annual Georgia Sociology of Education Collective Mini-Conference, Athens, GA, November.
- 2010 **Steidl, Christina R.** Reconsidering Inequality: Exploring Institutional Effects on the STEM Pipeline. Presented at the AIR/NCES/NSF Data Policy Institute, Washington, D.C., June.

- 2010 Teodorescu, Daniel and **Christina R. Steidl**. Co-Authorship Maps: Examining Faculty Collaboration Patterns using the Science Citation Index. Presented at the annual forum of the Association for Institutional Research, Chicago, IL, May.
- 2009 **Steidl, Christina R.** Increased Options or Opting Out: The Effects of Post-Secondary Institution Type on Female Educational Outcomes. Presented at the David L. Clark Graduate Research Seminar at the annual meeting of the American Educational Research Association, San Diego, CA, April.
- 2008 **Steidl, Christina R.** Contested Memory and Commemoration: Remembering May 4, 1970 at Kent State. Presented at the annual meeting of the Southern Sociological Society, Richmond, VA, April.

TEACHING

University of Alabama in Huntsville

Introduction to Sociology (SOC 100)
 Sociological Theory (SOC 302)
 Sociology of Gender (SOC 306)
 Sociology of Education (SOC 325)
 Money & Power (SOC 350)
 Social Movements (SOC 435)
 Senior Capstone Seminar (SOC 495)
 Honors Seminar: Understanding Poverty in the U.S. (HON 301)

Readings and Individual Research Courses (SOC 390):

Rhys O'Donnell – Research: Quantitative Methods (2020)
 Aislinn Brookshire – Readings: Gender and Work (2017)
 Aaron McNully – Readings: Race and Inequality (2017)
 Erik Hyska – Readings: Economic Sociology (2016)
 David Mayo – Readings: Social Movements (2016)
 Jessica Perry – Research: Studying Inequality: Data Collection & Design (2015)
 Brooke Killion – Research: Women in the U.S. Military (2015)
 Jacob Anderson – Readings: Social Theory (2014)
 Ethan Shutt – Readings: Social Theory (2014)
 Alyson Thompson – Research: Racial Segregation (2013)
 Morgan Justice – Research: Queer Gender Performance in the South (2013)

Emory University

Development of Sociological Theory (SOC 457WR)
 Class, Status & Power (SOC 214)

Undergraduate Research Advising (Funded)

William Mangold (U.S. Dept of Educ, NPD), Fall 2024-Spring 2025
 “Project DIAL: Designing Instruction for Academic Literacies”

William Mangold (UAH, RCEU Fellowship), Summer 2024
 “Teacher Talk: Analyzing Complexity of Language and Content”

Rhys O'Donnell (UAH, RCEU Fellowship), Summer 2020
 “Job Search Practices among Low Income Workers”

Kyle Swearingen (NSF), Summer 2019

“Military Service and STEM Trajectories: The Influence of G.I. Bills”

Kit Booth (NSF), Spring & Summer, 2019

“Women’s Incorporation into the U.S. Military”

Kate Carroll (NCUR), Fall 2018

“Representation of American Society in U.S. Congress”

Maria Cunningham (NSF), Fall 2018

“G.I. Bills and Military Educational Trajectories”

Aislinn Brookshire (UAH, RCEU Fellowship), Summer 2017

“Gender Performance and Gendered Perceptions in the U.S. Military”

Erik Hyska (UAH, NFR Grant) - Research Assistant, Summer 2016

“Gender Dynamics in the U.S. Military: Men’s Perspectives on Women’s Integration”

Brooke Killion (UAH, NFR Grant) - Research Assistant, Summer 2015

“The Stories of Women in the U.S. Military”

Morgan Justice (UAH, RCEU Fellowship), Summer 2013

“‘There is no man—that’s the point’: Power and Gender Performance in Lesbian Relationships”

Thesis Advisor/Committee Member

Jason Begg. “Gendered Patterns in Popular ASMR Roleplay.”

Advisor of Undergraduate Honors Thesis, UAH, Fall 2022.

Raul Ortiz. “Examining the Attitudes of Hispanic Individuals toward COVID-19 Vaccination.”

Adviser of Undergraduate Honors Thesis, UAH, Fall 2021.

Matthew Byrne. “Morbid Curiosity: Interest in Death-Related Imagery and Age.”

Adviser of Undergraduate Honors Thesis, UAH, Spring 2018.

Karly Wagner. “Gender and Race on Display: A Study of Cultural Production and Social Reproduction in Museum Exhibits.” External Evaluator for Undergraduate Honors Thesis, Hobart and William Smith Colleges, Geneva, NY, April 27, 2016.

Carmillia Massengale. “Gender Socialization and the Female Athlete Triad in College Athletes.”

Adviser of Undergraduate Honors Thesis, UAH, Spring 2013.

Curricular Development and Pedagogical Training

DIAL Training, UAH, 2024

Pedagogy in the Age of ChatGPT Workshop, CAHS, UAH, 2023

Chair, Undergraduate Curriculum Committee, Faculty Senate, UAH, 2021

Quality Education Practices Online (QEPO) Training, UAH, 2020

Curriculum Committee, College of Arts, Humanities and Social Sciences, UAH, 2016-19

Committee on Charger Foundations (GenEd), UAH, 2018-19

Teaching Sociology Course (4-credit hours), Emory, 2007

Teaching Assistant Training and Teaching Opportunities Course (TATTO), Emory, 2006

Curricular Developer/Trainer, LEADERS Workshop, Kent State University, 2004, 2005

DEPARTMENTAL SERVICE

Interim Department Chair, 2022-23

Faculty Senator, 2018-2021

Faculty Adviser, Student Sociological Association, UAH, 2019-2021

Faculty Search Committees, Sociology, UAH, 2013, 2016, 2017, 2019, 2021, 2022

Graduate Recruitment Committee, Department of Sociology, Emory, 2005-2010

Graduate Program Committee, Department of Sociology, Emory, 2006-08

COLLEGE SERVICE

Justice and Equity Studies Program Advisory Committee, UAH, 2021-present

Chair, Search Committee for Director of Interdisciplinary Studies, 2023

Leadership Fellow - DEI, CAHS, UAH, 2021-22

Women's, Gender, and Sexuality Studies Program Advisory Committee, UAH, 2013-22

Chair, Sub-Committee on Educational Excellence, CAHS Strategic Planning Committee, UAH, 2020

Chair, Task Force on Retention & Graduation, UAH, 2019

Chair, Curriculum Committee, College of Arts, Humanities and Social Sciences, UAH, 2018-19

Tenure Review Committees: Art and Art History (2018), Philosophy (2020)

Faculty Performance Review Committees: Psychology (2019), Communications (2020, 2021), Theater (2021), English (2021), English/PRO (2023), Art (2023)

Curriculum Committee, College of Arts, Humanities and Social Sciences, UAH, 2016-2018

Search Committee for Director, Women and Gender Studies Program, UAH, 2018

Consultant for *Grounded*, by George Brant, Theatre Program, UAH, 2017

UNIVERSITY SERVICE

Student Instructor Evaluation (SIE) Workgroup, ETL, UAH, 2023-24

Search Committee for Clinical Assistant Professor of ESOL, College of Educ, UAH, 2023

Faculty Appeals Committee, UAH, 2021-22

University Strategic Planning DEI Committee, 2021

Faculty Senate, UAH, 2018-22

Chair, Undergraduate Curriculum Committee, 2021

Finance and Resources Committee, 2018-20

Search Committee for Dean of Nursing, UAH, 2021

Search Committee for Chief of Police, UAH, 2021

University Distinguished Faculty Awards Selection Committee, UAH, 2018, 2019, 2021

Committee on Inclusivity in the Classroom, ETL, UAH, 2020

Committee on Charger Foundations (General Education), UAH, 2017-18

Faculty Adviser, Recreational Outing Club (ROC), UAH, 2015-2018

Secretary, Phi Kappa Phi International Honors Society, UAH, 2014-17

Discussion Facilitator, Social Sustainability Gala, Office of Diversity, UAH, 2016
NSF-ADVANCE Institutional Transformation (IT) Grant Application Team, UAH, 2015-16
SACS-COC (Institutional Accreditation) Effectiveness Committee, UAH, 2014-15
NSF-STEP Grant Application Team, UAH, 2012
Facilitator, Transforming Community Project National Workshop, Ford Foundation & Emory, 2011
President's Commission on Sexuality, Gender Diversity, and Queer Equality, Emory, 2010-11
Facilitator, Transforming Community Project Community Dialogues, Emory, 2009

SERVICE TO THE DISCIPLINE

Peer Reviewer: *American Sociological Review*; *American Journal of Sociology*; *Sociology of Education*; *Gender & Society*; *American Journal of Education*; *Social Forces*; *Social Problems*; *The Sociological Quarterly*; *Sociological Forum*, *Sociology Compass*
SBE Panel Reviewer, National Science Foundation, 2024
Ad Hoc Grant Reviewer, National Science Foundation, SBE, 2021-24
Panelist, Demystifying Research Grants, Annual meeting of the Southern Sociological Society, New Orleans, LA, April 2024
Grant Reviewer, Israeli Science Foundation, 2023
Nominations Committee, Mid-South Sociological Association, 2023
Panelist, Author Meets Curious Readers: William Tyson's *Teaching and Learning Employability Skills in Career and Technical Education: Industry, Educator, and Student Perspectives*. Annual meeting of the Southern Sociological Society, Birmingham, AL, April 2022
Ad Hoc Reviewer, National Science Foundation, SBE Postdoctoral Research Fellowships program, 2021
Book Awards Committee Member, ASA Section on Race, Class and Gender, 2017
Session Organizer, Southern Sociological Society annual meeting, 2016
Reviewer, University of California Press, 2015
Proposal Reviewer, ASA Section on Sociology of Education, 2013, 2014
Reviewer, Fellowship Review Panel for National Summer Data Policy Institute, AIR/NCES/NSF, 2011

PUBLIC SOCIOLOGY & MEDIA COVERAGE OF RESEARCH

- 2024 Feature article, Jonathan D. Austin CIV
Army News Service, Fort Meade, Maryland
- 2024 Speaker, Equal Pay Day Event, hosted by Sociology/Women's, Gender, and Sexuality Studies/
Justice and Equity Studies, UAH. March 20.
- 2023 [After Early Success with English Learners, Can a District Keep Its Momentum?](#)
EdWeek.org, January 30.
- 2023 [UAH and Madison County Schools Project Collaboration](#)
Fox News (WZDX), Huntsville, AL. January 23.
- 2023 [Grant Awarded to UAH Helps Local Teachers and English Learners](#)
CBS News (WHNT), Huntsville, AL. January 23.
- 2023 [UAH Receives \\$2.8 Million Grant to Support Teachers of English Learners](#)
ABC News (WAFF), Huntsville, AL. January 23.

- 2023 [UAH Grant Supports English Learners](#)
CBS News (WHNT), Huntsville, AL. January 23.
- 2022 **Army Recruiting Office** (Murfreesboro, TN). LTC Melinda Henderson, MC included the video “[Alternate Pathways into STEM: The Role of Military Service](#)” in her presentation, *STEM Careers in the U.S. Army*, at the Tennessee Science Teachers Association. November 4.
- 2022 Consultant, Evaluation Plan
Huntsville City Schools, Desegregation Advisory Committee
- 2022 Consultant, Community Sustainability Survey Construction
City of Huntsville’s Green Team
- 2021 Presentation: Women, STEM, and the U.S. Military: Thoughts on Organizations and Equity
R.J. Reynolds, Women’s and Veterans’ ERGs, Winston-Salem, NC
- 2020 [Military Veterans Step More into STEM](#)
UNL Communications, Lincoln, NE
- 2020 Corporate ERG Discussion: Women in STEM: Imposter Syndrome
CFD Research Corporation, Professional Women’s ERG, Huntsville, AL
- 2019 [Research Shows Military Service Important Pathway to STEM Careers for Women](#)
NPR Morning Edition, Lincoln, NE
- 2019 [UAH: Military Women are Untapped Resource for STEM Jobs](#)
ABC News (WAFF), Huntsville, AL
- 2019 [Werum Explores Connections Between Women, Military, and STEM Careers](#)
UNL Communications, Lincoln, NE
- 2019 [Military a Path to STEM Careers Especially for Women Study Shows](#)
UAH Communications, Huntsville, AL
- 2019 [Alternate Pathways into STEM: The Role of Military Service](#)
National Science Foundation STEM for All Video Showcase, May.
- 2017 #Think Justice: Community Social Justice Forum and Grassroots Campaign
Panel Discussion, Organized by *REACHsv*, Huntsville, AL, March.
- 2017 Race and Racial Relations in the U.S.: An Odyssey Panel Event
Panel Discussion, Organized by The Odyssey at UAH, April.
- 2016 Tuesdays with TED: Women in STEM
Huntsville Public Library, Invited Speaker & Facilitator of Community Discussion
- 2014 *The Loving Story*: Film Screening and Discussion
Part of the National Endowment for the Humanities’ documentary film series: *Created Equal: America’s Civil Rights Struggle*. Panel Discussion at **Alabama A&M University**, November.
- 2014 Social Mobility, Socialization and STEM: Class and Gender Roles in Undergraduate Majors.
Presented at Sociology Spring Lecture Series, **Emory University**, February.
- 2012 The F Word: Perceptions of Feminism Today
Panel Discussion, Organized by P.O.W.E.R. at UAH, October.
- 2011 The STEM Pipeline(s): Gender Inequality and Institutional Context in the Creation of Scientists.
Presented at Sociology Lecture Series, **Emory University**, December.